

Amarillo Independent School District
Tradewind Elementary
2016-2017 Goals/Performance Objectives



Board Approval Date: September 19, 2016

Mission Statement

Graduate every student prepared for success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

CORE VALUE: STUDENT PERFORMANCE

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

CORE VALUE: CUSTOMER SERVICE

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

CORE VALUE: QUALITY STAFF

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

CORE VALUE: COST EFFECTIVENESS

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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Goal 1: AISD will improve the culture of high achievement and academic performance for all students.

Performance Objective 1: CAMPUS 1 - Tradewind Elementary will offer a challenging, high quality Reading curriculum and will provide effective instruction and intervention to ensure we increase from 83% to 93% students on level as well as one or more years growth for each student by May 2017.

Performance Objective 2: CAMPUS 2 - Tradewind Elementary will offer a challenging, high quality Math curriculum and will provide effective instruction and intervention to ensure we increase schoolwide 87% to 95% on level as well as one or more years growth for each student by May 2017 according Benchmark and STAAR data.

Performance Objective 3: During the 2016-2017 school year, Tradewind Elementary will offer a challenging, high quality Science curriculum and will provide effective instruction and intervention to ensure 100% success on all end of year assessments.

Performance Objective 4: During the 2016-2017 school year, Tradewind Elementary will offer a challenging, high quality Writing curriculum and will provide effective instruction and intervention to ensure 100% success on all end of year assessments.

Performance Objective 5: In order to increase students' use of technology by 20% as measured by the Clarity Survey, Tradewind will provide technology instruction aligned to the TEKS and provide more opportunities for student use of technology.

Performance Objective 6: All students who are identified as Special Education, Gifted and Talented, At Risk, Dyslexic, Migrant students, and English Language Learners will receive appropriate instruction and interventions during the 2016-2017 school year to attain 85% satisfactory level and 30% Advanced Level II performance on the STAAR test.

Performance Objective 7: All students will be given opportunities to learn about different careers during the 2016-2017 school year.

Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission during the 2016-2017 school year.

Performance Objective 1: During the 2016-2017 school year, 100% of Tradewind's supplemental funds will be used efficiently and effectively to address the needs of our students in order to align curriculum, instruction, and assessment with the TEKS.

Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.

Performance Objective 1: CAMPUS 3 - Administration, teachers, counselors, and the secretary will utilize procedures and incentives in order to encourage an increase in attendance from 95% to 97% by May 2017.

Performance Objective 2: Tradewind will utilize fair and consistent means of discipline, consequences, and rewards to reduce office referrals by 5% during the 2016-2017 school year.

Performance Objective 3: During the 2016-2017 school year, Tradewind will offer a variety of training opportunities and activities so that 100% of the students and staff feel safe and that their needs are met.

Performance Objective 4: During the 2016-2017 school year, Tradewind Elementary will foster and nurture parental involvement on our campus by increasing the number of parent participants by 10%.

Performance Objective 5: All students at Tradewind will have opportunities to prepare as they transition to the next grade level or school.

Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet highly qualified standards.

Performance Objective 1: Tradewind Elementary will provide job-embedded, on-going professional development, which is developed and approved by the campus site-based decision making team, for 100% of the teachers and other staff in order to maintain high quality staff in 2016-2017.

Performance Objective 2: Tradewind Elementary will strive to recruit and retain highly qualified and certified teachers to maintain high student achievement and ensure progress in 100% of our students during the 2016-2017.